

HOW TO CONTRIBUTE

We invite compassionate individuals to contribute generously to the continued success of this precious institution.

Tax-exempt contributions may be made to the Kashmiri Overseas Association (KOA), Inc., a registered non-profit organization in the United States.

Please send your gifts to

Kashmiri Overseas Association (KOA)
2065 Niagara Dr., Troy, MI 48083
e-mail: treasurer@koausa.org

Make checks payable to
“Kashmiri Overseas Association”

Or pay online at:
www.koausa.org

Questions may be directed to

KashmiriWelfareInitiative@yahoo.com



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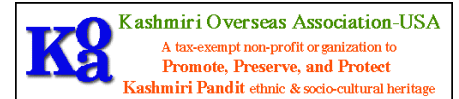
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Kashmiri Welfare Initiative (KWI)

VALUES, GOALS, POLICIES & PROGRAMS



www.koausa.org

HISTORY

In 1990, terrorism and sectarian violence caused nearly 500,000 Kashmiri Hindus to flee the land of their ancestors, the fabled valley of Kashmir in the Indian state of Jammu and Kashmir. These victims of terrorism, refugees in their own country, left behind virtually all of their worldly possessions, as they had to flee under threat to life and honor.



The ugly face of terrorism: Destroyed homes of community

OUR VALUES

There are two simple values that lie at the core of the Kashmiri Welfare Initiative (KWI):

- All Kashmiri Pundits' lives - no matter where they are - have equal value.
- To whom much has been given, much is expected.

MISSION STATEMENT

The philanthropic aim of Kashmiri Welfare Initiative (KWI) is to promote the development and well being of children and families. This initiative is committed to meet the needs of the community ranging from short-term to long-term.

GOALS

KWI shall identify people in dire need of help and those individuals/families/organizations who are willing to help them. The deserving/ needy people shall be identified by coordinating with reliable sources in various localities and / or by inviting requests/applications. A careful verification/examination of each individual case shall then be carried out before the case is enlisted for providing/arranging help.

OUR GUIDING PRINCIPLES

The 10 principles below reflect the KWI beliefs about the role of philanthropy and the impact the founders want this initiative should have.

1. Education, Health, etc. have great potential to improve lives of displaced Kashmiri Pundits in India in general, and in Jammu & Kashmir in particular.
2. We are funders and shapers - we rely on others to act and implement.
3. Our focus is clear - and limited - and prioritizes some of the most neglected issues.
4. We advocate - vigorously but responsibly - in our areas of focus.
5. We must be humble and mindful in our actions and words. We seek and heed the counsel of outside voices.
6. We treat our donors as valued partners, and we treat the ultimate beneficiaries of our work with respect.
7. Delivering results with the resources we have been given is of the utmost importance.
8. We demand ethical behavior of ourselves.
9. Meeting our mission - to increase opportunity and equity for those most in need - requires great stewardship of the money we have available.
10. We leave room for growth and change.

OUR AREAS OF FOCUS

1. Education & Training
2. HealthCare
3. Family Assistance

These areas will be supported from the donations received on one-time to yearly basis.

KEY POLICIES

We adhere to a strict set of policies to ensure that we conduct our business legally and ethically.

Support Commitments: Meeting the Needs: Means to fulfill the need will be provided instead of cash payments to the extent possible. Local partner organizations will be identified to facilitate the disbursements.

Prior Programs: All on-going prior program-funding commitments will be maintained till their planned completion, e.g., multi-year support programs.

Conflict of Interest: Our Conflict of Interest requires office bearers to disclose relationships with a potential grantee, and provide guidance on managing conflicts.

Reporting of Unethical Conduct: Our policy encourages community members to report inappropriate behavior in the disbursement and use of funds.

Privacy: We are committed to protecting the privacy of our donors, in the manner they choose us to do so.

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