

Board Minutes of Meeting of 06/24/07:

Board members PRESENT: President - Sunil Fotedar, Vice President - Nimmi Kalla, Secretary - Lalit Kaul, Directors (in alphabetical order): Ajay Kaul, Amrit Nehru, Anjali Kaul, Ashutosh Ganjoo, Pradumon Tickoo, Rajeev Sumbly, Swapna Raina.

Board members NOT PRESENT: Directors: Ashutosh Kaul, Santosh Raina

GUESTS present: Ramesh Ganju, 2007 Camp coordinator, Inder Koul.

Meeting was announced by the Secretary (upon request from Pradumon ji who coordinated the request on behalf of several fellow board members.)

NOTE: Pradumon Tickoo and Ashutosh Ganjoo had jointly worked on creating the Sections III & IV of the agenda. However Ashtosh Ganjoo felt that changes were made to the final version of these two agenda points without his consultation, and he therefore withdrew his name as co-sponsor of the Sections III & IV of the agenda. There was extensive discussion on this point (Refer "notes" in the following sections).

Anjali Kaul proposed that in future all board agendas be provided to the board a week before the board meeting and board members be asked to approve the agenda for the meeting.

Section I

(1.1) Discuss the progress of the annual KOA summer camp.

Camp Coordinators will be present during this part of the meeting to provide the progress status.

OUTCOME:

(a) **Clarification:** Some board members felt that this agenda item was altered compared to the proposed version. Pradumon ji as the agenda-item sponsoring member confirmed that while the changes had occurred, those changes in normal circumstances would not change the outcome of the meeting, and were acceptable to him as such. (Note: Pradumon ji had sponsored this agenda item with active background support from other board member/s).

(b) **Update:** Ramesh ji Ganju and Inder ji Koul provided the camp progress update. This included the program outline and the registered participation so far. Financially, the outcome is expected to be neutral or slightly negative (possible \$2k to \$5k short). The primary reason is that the 4th of July is not right before or after the week-end this year. They also urged the board members to participate in the camp. These two representative volunteers expressed full enthusiasm and confidence in the overall camp organization momentum. The board members thanked them for their long hours of work invested and expected for an event of this magnitude.

Volunteers were asked if there was any effort to narrow the shortfall by raising sponsorships. The answer was no, and the recommendation as made to the volunteers to try for sponsorships if possible.

(c) **Awards:** Some board members expressed their concern regarding the selection process for the 2007 community awards. The board has asked Sunil ji to provide the list of candidates for the awards, and the selection criteria. Sunil ji Fotedar agreed to advise the board of the selection criteria used and the list of potential awardees, by the end of Monday, 06/25/07. The board members will have an opportunity of proposing their award nominees for consideration.

The board also discussed the need for a formal selection process for future awards. Board decided to establish a selection criteria and selection process that will become part of the record for future boards.

(1.2) Focus on KOA Camp success till it is over.

OUTCOME: The board members felt that this was not a pertinent point considering the camp was just about a week away. No action items were generated.

NOTES :

At this point, Amrit ji Nehru, Nimmi ji Kalla, Ashtosh ji Ganjoo dropped out of the meeting on the basis that they were not satisfied with the way meeting was proceeding, raising questions on the leadership of KOA, and demanding Sunil ji to change his style of function as KOA president.

Rajeev Sumbly asked Ajay Kaul question on the KOA board-approved KWI program. This item was not on the agenda. However, Ajay Kaul was not allowed to answer the questions. Rajeev Sumbly also asked Anjali Kaul what her understanding of the KWI program was. Anjali Kaul responded with her understanding – that it was a KOA board-approved program and that KWI was a sub-account within the KOA funding set up. Program leader Ajay Koul agreed with this understanding, and agreed to edit the website writeup to reflect this understanding.

The meeting continued with a quorum.

Section II

Discuss and Vote on resolution that was proposed by Ajay ji.

Clarification: Some board member felt that this agenda item (the above sentence) was altered compared to the proposed version.

Ajay ji as the agenda-item sponsoring member confirmed that while the change had occurred, that change was very minor, and acceptable to him as such. (Note: Ajay ji had sponsored this agenda item a couple of months ago and was in fact already voted by some board members).

(2.1) Board Members' phone-meeting once every two months.

Duration could be of two hours, till we know if it is too much or too little a time. **REASON:** e-Mail communication is ineffective beyond a point. Sometimes it turns out to be counter-productive. Moreover, many of us don't always have a lot of time to read and write what can best be resolved by simple talk.

YES/NO

OUTCOME:

YES votes received: SEVEN => Resolution passed.

YES votes in this meeting: Rajeev ji Sumbly, Sunil ji Fotedar. Reaffirmed by: Pradumon ji Tickoo, Swapna ji Raina, Ajay ji Koul, Anjali ji Koul while they were present during the voting session.

YES votes received previously: Pradumon ji Tickoo, Swapna ji Raina, Ajay ji Koul, Anjali ji Koul, Amrit ji Nehru.

NO votes received: None.

PROPOSAL: Ajay ji proposed that the first bi-monthly meeting be held on 08/05/07, and requested all members to kindly make it convenient to participate in it. Some board members requested that the meeting date be checked against everyone's calendar to make sure that a majority of the board could in fact attend, and if not, then propose an alternative date.

The meeting will be organized as per the standard meeting protocol.

(2.2) Board Members' face-to-face meeting once every year. Duration can be of a day (arrive on day one forenoon, leave on day two afternoon). Venue can be anywhere, anyplace in the US. REASON: This will build bonds and/or break barriers amongst members and help accomplish great team work. I had hoped that I will have ten good friends at the end of my term, like some others desire too. And I have not given up on that, nor do I want to give up. Advance air reservations can be real cheap. YES/NO.

OUTCOME:

YES votes received: SEVEN => Resolution passed.

YES votes in this meeting: Rajeev ji Sumbly, Sunil ji Fotedar. Reaffirmed by: Pradumon ji Tickoo, Swapna ji Raina, Ajay ji Koul, Anjali ji Koul while they were present during the voting session.

YES votes received previously: Pradumon ji Tickoo, Swapna ji Raina, Ajay ji Koul, Anjali ji Koul, Amrit ji Nehru.

NO votes received: None.

PROPOSAL: Ajay ji requested that the members consider the feasible location/s that are collectively convenient as well. NOTE: All costs will be personally borne, but equally redistributed and shared by all members. Holding this meeting in this calendar year will also ensure that any outgoing members get to meet and know all other board members.

Some board members expressed that such meeting be held at the annual KOA Camp in future. All the members participating at that point in time in the meeting agreed to this suggestion.

(2.3) Code of Conduct of the Board Members: In the next two weeks, let us all propose less than ten points each, to cover our code of conduct inside/outside as board members. We will review the compiled list in our next board meeting, and finalize on the final draft. REASON: Our behaviors need to conform to some jointly agreed standard befitting our position as the elected members of the community. It will set the floor at least. YES/NO

OUTCOME:

YES votes received: SEVEN => Resolution passed.

YES votes in this meeting: Rajeev ji Sumbly, Sunil ji Fotedar. Reaffirmed by: Pradumon ji Tickoo, Swapna ji Raina, Ajay ji Koul, Anjali ji Koul while they were present during the voting session.

YES votes received previously: Pradumon ji Tickoo, Swapna ji Raina, Ajay ji Koul, Anjali ji Koul, Amrit ji Nehru.

NO votes received: None.

Confirmation: All members participating at this point in time in the meeting agreed to providing their points by Monday 06/25/07 for consolidation by Ajay ji. All others are requested to do the same please. It should be noted that Rajeev ji Sumbly voted on these items after expressly stating his concern regarding the fact that some questions he has raised have not been addressed or answered.

Ajay Koul suggested that his consolidated questions be part of the agenda for the proposed August board meeting, and the board members present agreed.

(2.4) Threats to Board Members: Stage-1: Anyone of us receiving any threats may please mention the state/s or even the county they received the threat/s from. Based on this, the Board will issue a communication to the community asking/appealing those members to refrain from such behavior, with a clear warning that their name/s will be communicated to the community if they repeat their behavior with any board member. Stage-2: If the threat repeats, the Board Member/s should be willing to reveal their name, and the same will be communicated to the community collectively on behalf of the Board. YES/NO

OUTCOME:

YES votes received: SEVEN => Resolution passed.

YES votes in this meeting: Rajeev ji Sumbly, Sunil ji Fotedar. Reaffirmed by: Pradumon ji Tickoo, Swapna ji Raina, Ajay ji Koul, Anjali ji Koul while they were present during the voting session.

YES votes received previously: Pradumon ji Tickoo, Swapna ji Raina, Ajay ji Koul, Anjali ji Koul, Amrit ji Nehru.

NO votes received: None.

Clarification from Rajeev ji Sumbly: This must apply also apply to executive members. Ajay ji clarified that it followed the spirit of this agenda item to be applicable for all board members, executive-members and director-members.

Clarification from Sunil ji Fotedar: This must apply apply to all board directors. Ajay ji clarified that it followed the spirit of this agenda item to be applicable for all board members, executive-members and director-members.

Confirmation: Ajay ji volunteered to propose a draft communication template for board input/confirmation, and for use in future by the KOA-Board. Comments are welcome from all please.

NOTE: At this point, Rajeev ji Sumbly dropped out of the meeting on the basis that he did not want to vote on the following points.

Hereafter, the meeting continued without a quorum, for discussion only.

Section III

Make a list of issues including those of verbal threats made to our fellow board members for the "deliberations after camp" .

NOTE: We will only make the brief mentions of the perceived issues in hand today and the discussions about the issues will be held in our next meeting (Suggest date and time July 22nd. 1PM) We have received the list of issues from some of our board members already and request the rest of you to provide your respective perceived issues lists in writing via e-mail, before or just after this board meeting. No verbal input will be accepted. The meeting will be just to acknowledge and briefly talk about how to proceed with the issues resolution after the camp.

Clarification : Pradumon ji requests all members to put forward their points, for compilation by him, and for discussion/resolution in future meeting.

Section IV

Discuss and Vote on the resolution proposed by Pradumon Tickoo and Ashtosh Ganjoo

The purpose of this resolution is not to put the issues to bed but to deliberate their discussions and resolutions till just after the single most important overseas KP event of the year. Also to seek the opinion of the selected individuals by board towards the resolutions of the issues the board could not come to consensus on. Please read the resolution for details.

Clarification : Pradumon ji agreed to re-draft this agenda item for easy clarity and send it out for board approval via electronic voting.

Meeting adjourned.