

October 2009 Resolutions

Circulate Bylaws document by email to membership

Motion Date: October 11, 2009

Motion Subject: Proposal to send the By Laws document through e mail

- **Details:** The president mentioned that per the precedence, KOA will need to send a hard copy of proposed amendments to the paid members before the final voting and that sending the hard copy of the Bylaws through post would cost almost \$1000. Board deliberated on this and given the voting of the bylaws will be done electronically; KOA should consider sending the amendments electronically as well to save cost.

Umesh ji and Ajay ji confirmed that they support the proposal under the condition that the Bylaws proposal is posted on KOA USA web site as well as members not having access to e mails are sent the hard copies by mail.

- **Proposed by:** Vinod ji
- **Seconded by:** Nirmalaji.

Voting Pattern:

Zone	Name	Board Meeting	Voting
1	Nirmala Mitra	Present	Yes
2	Inderjit Kaul	Absent	Absent
3	Umesh Kaul	Present	Yes
4	Asha Bakaya	Absent	Absent
5	Kamlesh Moza	Present	Yes
6	Rakesh Raina	Present	Yes
7	Ajay Koul	Present	Yes
8	Veena Kaul	Present	Yes
9	Vinod Moza	Present	Yes
10	Amrit Nehru	Absent	Absent
President	Pradumon Tickoo	Present	Yes

Voting Result: The voting was unanimously passed in favor by all the directors present in the meeting including the president

Motion Date: October 11, 2009

Motion Subject: Proposal for improving the functioning of KOA national camps

- **Details:**
INTENT:
The sole intent of this motion is to achieve a higher level of clarity in the roles & responsibilities of the KOA Board and the specific KOA National Organizing Camp Committee/s. The anticipated results are: operational efficiency of the KOA National Camp effort, clarity of communication by virtue of articulated expectations, transparency with respect to the member community.

RESPONSIBILITY:

- (1) KOA Board shall continue to assume the 'responsibility to hold its National Camps'.
- (2) KOA National Camps shall be 'managed by the Camp Organizing Committee/s' as defined by the KOA Board every year.
- (3) Based on the cumulative experience, KOA shall create a "Reference Guide for National Camp Organizing" for the benefit of camp organizing teams. The KOA Board shall assign a team every year to update this Reference Guide after every KOA National Camp and re-publish the same on KOA web site.

(4) Each National KOA Camp organizing committee shall be free to choose its structure for best results, however, it shall have at least three areas of specific committee-member assignments; Operations

Management, Financial Accountability, Driving Participation.

(5) Every National Camp organizing committee shall ensure to provide the following time allocations so as to support the operational objectives of KOA: (a) 90-minutes for the KOA General Body Meeting on the day and time chosen by the KOA Board, (b) 90-minutes total, on days and time chosen by the Camp Organizing Committee, for sharing and promoting the KOA message and programs, both current and proposed.

(6) The KOA National Camp Organizing Committee's performance, especially participation and financial results, shall be communicated to the community via e-mail & web posting, within 30 days of the

actual event. It shall clearly identify the performance of the sub-teams, especially the three essential teams mentioned above. It shall serve as another means of fostering recognition as well as accountability.

RESERVATIONS:

(7) The KOA National Camp reservations shall utilize & promote a common system for advance, "on-line reservation" so as to streamline the organizing logistics. For exceptional circumstances, including on-the-event- day-reservations, manual payments shall be accepted by the camp organizing committee.

(8) The organizing team shall implement a time-sensitive participation- fee system, such that early reservations are encouraged via attractive discounts. Its structure shall be determined by the organizing committee of the event.

FINANCIAL:

(9) Any surplus funds resulting from a KOA National Camp shall be rolled over for use in the subsequent year/s by the same camp.

(10) KOA shall provide seed money of up to \$4000 for each National Camp so as to facilitate early reservations for various needs specific to the camp. This seed money shall be 100% repayable to KOA by the concerned Camp Organizing Committee.

(11) The organizing committee members shall plan and strive to ensure the full repayment of such seed money to the KOA within 30 days from the last day of the camp. In case of any financial shortfall, the same shall be re-paid to KOA from the following year's National Camp of the region. In case of financial deficit persisting for two consecutive years or more, a two-third majority vote of the Board of Directors shall be required to authorize the camp in the following year.

(12) KOA shall support up to two artists per year, one per KOA National Camp, as per the following:

EXPENSES:

(a) Cost of travel from the artist's usual place of residence, and back, (b) Cost of arranging for the necessary travel documents, as applicable, (c) Health insurance coverage for a duration of two months per KOA

National Camp. The above payments shall not be repayable to the KOA.

HONORARIUM:

Besides community recognition, honorarium is a vital motivator for the performing artists.

Definition: Any monies collected - net of event expenses - for the artist/s performance anywhere in the USA during the visit & visa sponsored by the KOA. (a) Minimum: KOA shall 'underwrite' \$1200 for one artist for each KOA National Camp, or \$2400 in case the same artist covers both the national camps. This shall ensure that the artist/s actually get an honorarium in case the KOA National Camp/s end up in a financial deficit.

Note: (1) This payment, if actually made by the KOA, shall be handled the same way as the 'seed money' mentioned above. (2) It is highly desirable, though not essential, that the camp organizers

organize one common artist for both the KOA national camps occurring in the same calendar year, (3) Zone Directors shall actively assist in organizing any subsequent zonal/regional concerts for the benefit of their respective communities on the user-pays basis. (b) Maximum: As and when appropriate, KOA shall determine the maximum payments that can be collected by the performing artist/s during each US visit. Till that determination is made, there shall be no limit on the amount of honorarium received by the artist/s.

- **Proposed by:** Ajay Koul
- **Seconded by:** Rakesh Raina

Voting Pattern: Electronic Vote.

Voting Result: "Dear BOD, The votes have been collated. Amrit ji didnt vote. Rest of all the directors including the President voted in favor of the proposal. The motion is passed." - Soman Dhar